



# Human and Civil Rights

Noemí (Mimi) Cuadrado, FEA HCR Coordinator

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## Welcome to the FEA HCR Corner!

Can't believe first quarter has gone by so quickly! This only means that Thanksgiving and Christmas are right around the corner!

Hope everyone is doing well and are getting ready for the holidays! Best wishes for a wonderful Holiday Season and wonderful New Year 2012 to you and your family!



## 2011 FEA Team Building Workshop: NEA Social Justice Training

During this past summer those of us who were NEA Delegates and members of the Board of Directors were part of the FEA Team Building Workshop hosted by NEA Cadre members Donna Newcomb and Adrienne Bowden.

After a delicious dinner with all the delegates, Donna and Adrienne presented their Social Justice Workshop: Creating Change through Social Justice. In this workshop we explored Social Justice principals, identified forms of injustice, and suggest

ways to create a more "just" learning and working environment.

It was a great workshop and an amazing start to our Annual FEA Membership Meeting and the 2011 NEA Representative Assembly.

## 2011 NEA Representative Assembly: Chicago, Illinois

If you have never been a candidate to the NEA Representative Assembly, you are missing a great opportunity to learn and experience being part of NEA!

Yes, it is during your summer vacation. Yes, it is over the 4<sup>th</sup> of July weekend. But, let me tell you that it is an amazing experience to have over 9,000 delegates under one roof conducting business for NEA and its members.

Sure, we are a small delegation, but we are a powerful one! Next

year's 2012 NEA RA will be held in Washington DC. Don't miss the deadline to submit your name for this wonderful event!



## 2011 Human and Civil Right Awards Dinner

Another highlight of being part of the NEA RA is being able to attend the Human and Civil Rights Awards Dinner.

This past summer was the 45<sup>th</sup> NEA HCR Awards Dinner, and our guest speaker was Reverend Dr. Joseph E. Lowery, Civil Rights Leader, and recipient of the 2011 NEA Lifetime Achievement Award. It was an honor and privilege to be

in the same room with Dr. Lowery, and to hear him address the audience with his charm, wisdom, and eloquence. We were also honored to have twenty-five FEA members attend this fabulous event.

The 2012 Human Civil Right Awards Nominations deadline for submission is December 10, 2011. Nomination forms and step-by-step

instructions are available online interactively at [www.nea.org/hcrawards](http://www.nea.org/hcrawards).



### FEA Team Building Workshop:



## NEA Cadre: Would you like to become an NEA Cadre Trainer?

Cadre Application Deadline – December 1, 2011

Email: <http://www.nea.org/grants/31059.htm>

All Cadres are open!

- [Bullying and Sexual Harassment Prevention Cadre](#)
- [National Diversity Training Cadre](#)
- [Minority Leadership Training Cadre](#)
- [Safety, Bias and GLBT Issues Cadre](#)
- [Women's Leadership Training Cadre](#)

Click on the website for more information!

## Trip to the Pacific: September 13-24, 2011

This fall, FEA Vice-President, BettyLou Cummins and I were invited to the Pacific to attend the FRS Fall Training and the Joint Leadership and Management Training held in Japan, Okinawa, and Korea. The Joint Leadership and Management Training was on Pre-Decisional Involvement and it was a great opportunity for FRSs and Management to work as a team to make decisions together for the good of everyone, and before any decisions are made.

I also had the opportunity to attend the NEATA and TEAK FRS

meetings and Okinawa's annual membership meeting. It was great opportunity to meet and catching up with our membership in all three areas.

I also had the opportunity to meet with the HCR Coordinators for Okinawa, Yvonne Brown, and Korea, Chad Jimison to work on training opportunities for their areas for this coming year.

It was great to be back to the place I called home for nine years! Thank you for inviting me!



## FEA Board of Director's Meeting – October 2011

This fall's meeting was very intense and full of information. We were visited by Dennis VanRoekel, NEA President, Lily Eskelsen, NEA Vice-President, Rebecca Pringle, NEA Secretary-Treasurer, John Stocks, NEA Executive Director, Jerry Newberry, Director HIN, Marilee Fitzgerald, Acting Director of DoDEA, Lenoir Graham, Director of Human

Resources for DoDEA and Trudy Pollard, FEA Retired Member.

We addressed many of the issues our members, our schools and our districts are facing, as well as how to continue to promote our goal to "Maximize the Learning" at every school.

We were able to witness the Occupy DC event and the

Inauguration of the Dr. Martin Luther King Jr. Memorial, which is totally amazing!



### Upcoming Events:

- Complete the Ethnic-Minority Report for each local and district and compare and contrast the results with DoDEA's annual ethnicity data, as well as share the information with all FEA members.
- In the process of coordinating training on NEA Safety, Bias, and GLBT Issues, for Korea HCR Coordinator, Chad Jimison, March 2012.
- In the process of coordinating training for Okinawa & Japan titled, Juggling Elephants for Strategic Leadership Development, with Tamara S. Hamilton, February or March 2012.
- Request for training from DDESS locals.

### FEA HCR Coordinator Noemí (Mimi) Cuadrado

CMR 411 Box 2607  
APO AE 09112

Phone: 09646-809-405

Country Code: 49

E-mail: [nccircle6@gmail.com](mailto:nccircle6@gmail.com)

"Contact your HCR Coordinator to help coordinate NEA Training opportunities for your area."

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[www.feaonline.org](http://www.feaonline.org)