



The HCR Perspective

January 2008

Volume 2, Issue 1

A New Year's Wish for You!

From Wanda...

Where there is pain, I wish you peace
and mercy.

Where there is self-doubting,
I wish you a renewed confidence in
your ability to work through it.

Where there is tiredness, or
exhaustion,

I wish you understanding, patience,
and renewed strength.

Where there is fear, I wish you love,
and courage.

By: Shalina Ramra



RA Delegates Wanted

FEA would like to encourage you to consider running as a delegate to NEA Representative Assembly this summer in Washington D.C. June 29th-July 6th

As a delegate elected by your fellow members, you will vote on policies and resolutions that guide the NEA. It is a wonderful opportunity to meet your fellow members within FEA and the NEA.

Requirements for being a State delegate: You must be an NEA/FEA (full, half-time, or part time).

Elections Will Be Held Soon!



INSIDE THIS ISSUE

1	New Year's Greeting/Poem from HCR Director; NEA Elections for RA Delegates
2	Farewell tribute to Roseann Drydale
3	Kudos to HCRS Coordinators & Local HCRS; The Role of an HCR
pgs. 4 & 5	Hat's Off/Excellence Awards; Totally Awesome Information; Baumholder Education Association Meeting Photo
pgs. 6-8	Reports Around the Globe; Multicultural Calendar; Websites of Interest



In Memory of Roseann Drydale

1954-2007

You are gone, but not forgotten.
Thank you for your service to FEA!

**Kudos to the
HCRS Coordinators & Local HCRS!!!**

Europe

Christine L. Cole

Baveria District

Alina Rozanski

Isles District

Louella Hardin

Heidelberg District

Valerie San Jaun

Kaiserslautern District

Linda Ware-Brown

Stateside

Nancy Cintron

Lee Strickland Fort Benning

Muriel Brooks Fort Bragg

Bonnie Lynch Fort Campbell

Velma Meriwether Fort Campbell

Regina Hanson Fort Jackson

Laura Dawson Fort Knox

Fonda Brooks Fort Rucker

Johnnie Sledge Fort Stewart

Alvin Settles Laurel Bay

Janet Delgado Camp Lejeune

Harold Clemons Camp Lejeune

Judith Ward Quantico

Alletia Morgan Robbins AFB

Nydia Santiago West Point

Pacific

Noemi Cuadrado Japan

Michael Tate Okinawa

Kardice Brown

Veronica Finney

Melinda Fogarthy

Mary Anne Harris

Kelley Sermons

David Jones

Nettie Perry Adams

Tony Ruffin

Joanna Wyche

Jack Woodfork Korea

Roles of an HCR

Coordinator's Role

- Increase ethnic minority participation in FEA.
- Each year coordinate one training or activity in your area for members to develop leadership skills.
- Assist with newsletter articles, surveys and other communications related to ethnic minority goals.
- Develop and increase a network of ethnic minority members in your district.
- Encourage active minority participation in NEA/ FEA sponsored conferences, HCR workshops and the NEA RA
- Identify local HCRS or school contact by October 1st and submit names to the FEA HCR/ Washington Office
- Attend FEA meetings when possible and communicate with FEA HCR

Local HCRS Role

- Assist the HCR Coordinator in identifying minority members.
- Encourage ethnic minority members to become actively involved in the local association and run for office.
- Make special efforts to inform members of trainings and elections.
- Recommend and promote multicultural programs and materials in your schools.
- Encourage allocations of funds toward increasing ethnic minority involvement in local association activities.
- Attend meetings and communicate with your district coordinator.

What is an Effective Leader?

An effective leader...

- is an organizer
- communicates
- is a network and coalition builder
- speaks truth to power
- is a consensus builder
- knows where the Association stands on critical issues
- is a critical thinker who knows the difference between a slogan and a solution

Are *You* a Leader?

Reg Weaver
President of NEA



Hat's Off!

NEA Teaching Excellence Award



2008 FEA representative
Norma Sanders, Camp Lejeune

This year, Norma Sanders from Camp Lejeune, will represent FEA at the 2008 February 8th Gala in Washington DC. Norma was one of 37 affiliate awardees who will be honored for exemplary work with their students, colleagues, parents and communities. Delalio Elementary School has received a \$750 award in Norma's honor. She plans to use the award toward her second International Day Celebration at Delalio in June.



2007 FEA representative
Yvonne Brown from Okinawa



Hats off to H.T. and Richard and the other Lawyers who worked on tireless on NSPS! FEA Scores Major Victory on NSPS. The U.S. Senate voted recently to approve a defense bill that includes key language reforming the National Security Personnel System. In creating NSPS, the Pentagon ignored guidelines set forth by Congress and sought to create an arbitrary system in which workers were stripped of their collective bargaining rights and left with no real protection or recourse from cronyism and other abuses. The action was an affront to the working men and women at the Department of Defense, especially the over 8,000 employees of the Department of Defense Education Activity represented by the Federal Education Association. FEA worked tirelessly to correct this injustice-its hard work paid off with Congress rejecting this flawed system. The defense bill currently awaits the President's expected signature. NEA members working in DoDEA schools can now look forward to the restoration of their collective bargaining and appeal rights.

Congratulations on a hard-fought victory!

Reg Weaver

Read Across America Day is March 3, 2008

Send pictures of activities in your school on March 3rd to GHritz@nea.org in the FEA's Office so we can counted!



TOTALLY AWESOME!!

Totally awesome is the first thing that comes to mind when I think about the 2007 NEA Representative Assembly. If you have never had the opportunity to participate you are missing out on the NEA's "Big Picture". Being a part of the vote was exciting. Watching the overall process of how NEA works at the top level was something to witness. I was fortunate enough to have participated this year for a couple of reasons. I heard several Presidential candidates express their views about things that are of particular interest to not only NEA members but to anyone who truly cares about the fact that "*Every child has the right to a good public education*". The Little Rock Nine were recognized during a special session. Can you believe 50 years have passed since they integrated Central High School? Attending the NEA 2007 Representative Assembly is an event I will never forget and hope to repeat again this year in Washington D.C. See you there!

Submitted by: Diane Brown

Baumholder Education Association



Baumholder Education Association meeting:

Pictured from left to right: Terese Sarno, Linda Callender, Edith Sistrunk (BAEA VP), Micheline Huntley (BAEA President), and Shannon O'Dell (BAEA Secretary).

Reports Around the Globe

Okinawa

An extended belated wish for a Happy New Year! This report was skipped for December, 2007. But, with Dr. King's Birthday and holiday upon us, we have much to report on. On the political front in American politics, we are eyewitness to history... The first African-American as a frontrunner for our presidential election of the U.S.A. These are exciting times where the role of "Leadership" has taken on a significant meaning for our local responsibilities.

Attendance in Meetings:

1. Executive Board Meeting Jan.17th
2. Rep. Council Meeting Jan.24th [I will be in Louisville, KY]
3. HCRC Quarterly Meeting- Jan.9th

Topics covered:

- Rise of Obama and his influence of transcending race
- Factors contributing to positive role models of African-Americans
- Speakers connection for Black History Month-sharing data and contacts
- HCR's explaining activities for all multicultural events past, present, and future.
- A walk through of BHPS cafeteria explaining murals and artwork for upcoming African American Assembly next month.
- BHPS HCR shared upcoming assembly program to use by all HCR's.
- Birthday celebration for Dr. King! Chili's food and a cake were paid for by me!



Michael Tate's 2nd Grade
Native American Program

4. Upcoming Guest Visitor:

We are looking forward to a visit in April by FEA Human Civil Rights Coordinator Wanda Beatty. Topics being discussed by district HCR's.

5. Mid-Atlantic Minority Leadership Conference Jan.24-27th

I will be in attendance of this conference in Louisville, Kentucky. A report will be given of the activities there.

Remember, we have the power to change others. And, this hopefully will trickle down to our DODDS' students. The Quarterly Report by me is on file with President Randy Ricks. Many ideas and shared experiences of our HCR's are there for you to preview. Be active! We still need HCR's for Zukeran and Kubasaki H.S.

Submitted by: **Mike Tate /HCRC/ Okinawa**



Barvaria

MARTIN LUTHER KING DAY JAN 21 This school year, bring more depth to your classroom discussion about Martin Luther King Day. Most students have heard the basic facts about Dr. King many times over their school years, but how many have actually heard his voice, or used his speeches as a primary document? NPR has a site <http://www.npr.org/news/specials/march40th/speeches.html> with excerpts of his key addresses and sermons. Great source for social studies teachers looking to bring analysis of primary documents into the classroom.

NEA MINORITY LEADERSHIP TRAINING SEMINAR I will be attending the NEA Minority Leadership Training Seminar on behalf of FEA and will share with you any relevant information and news upon return. According to NEA information, "each MLT Regional Seminar is designed to foster, promote, and enhance ethnic minority involvement in local, state, regional, and national Association policymaking and leadership. The seminars offer a wide range of professional learning opportunities including:

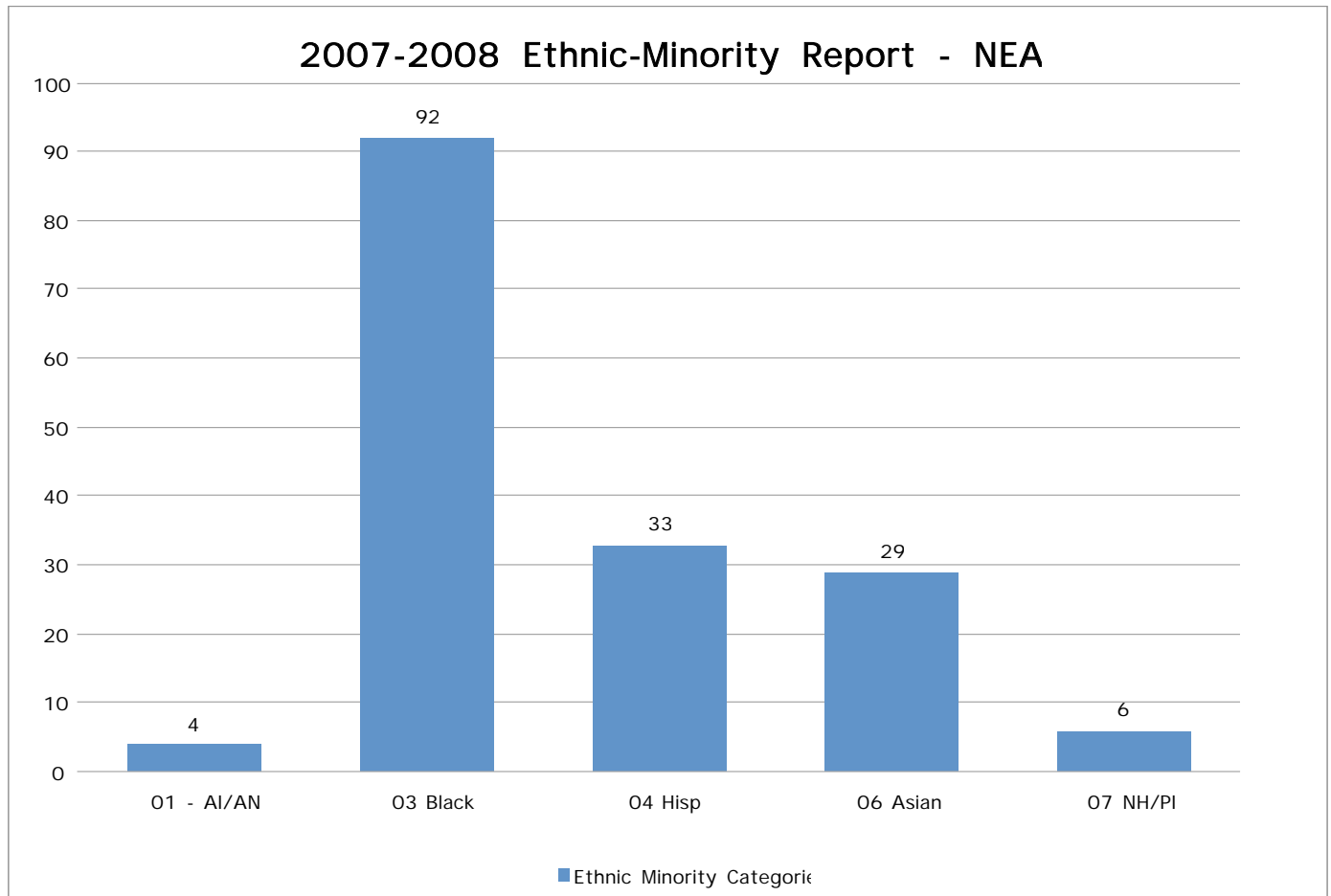
Leadership development skills training for emerging, experienced, and advanced leaders; Dialogue sessions with regional and national experts on current issues affecting our schools, profession, and community; Networking with other education professionals and national and state leaders; And much more."

I am excited to be part of this training and to share what I learn with all of you!

Submitted by: **Alina Rozanski/ HCR Bavaria**



Reports: November 2007-2008



What's on Your Multicultural Calendar?

January

Dr. Martin Luther King Jr. Birthday

February

Black History Month
Chinese New Year begins
February 7th



May

Asian and Pacific Islanders Month

March

Women in History
Dr. Seuss's Birthday
Saint Patrick's Day

April

Celebrating Young Children

Websites of Interest

Multicultural Calendar 2008

http://www3.kumc.edu/diversity/ethnic_relig/ethnic.html

<http://www.nameorg.org>

Other Diversity Websites

1. <http://lcweb.loc.gov/exhibits/african/afam001.html>
2. <http://www.doi.gov/diversity>
3. <http://www.familydiv.org/>
4. <http://www.now.org/>
5. <http://www.latinolink.com/>
6. <http://www.diversityforum.com/>
7. <http://www.cob.ohio-state.edu/~diversity/>
8. <http://www.nod.org/>
9. <http://www.yforum.com/>
10. <http://www.leveragingdiversity.com/>

Pictures

Pictures taken in June 2007 in Germany can be found on the feaonline website under the HCR Program.

Pictures from the Mid-Atlantic in Louisville, Kentucky January 2008 can be found in the HCR Program on the feaonline website.