

ARR – SY 2011-2012

Employment Status	Employee resigns.
Duration of Program	Initial request may be for 1 or 2 school years. If 1 school year is approved and a second year is needed, the educator must submit a written request to the director of DoDDS-Europe for approval.
Length of Service/Program Eligibility	Completion of 7 school years of continuous satisfactory service with DoDEA. Employee must be serving on a permanent appointment. Completion of 5 consecutive school years of satisfactory service with DoDEA since completion of the last leave granted for educational purposes.
Program of Study/ Nature of Program	Pursue a course of formal study, participate in a project or accept temporary employment. Program to be undertaken must be beneficial to the needs of DoDEA.
Employment Obligation	None.
Failure to Complete Program	Failure to abide by the terms of the ARR agreement could result in the agreement to reemploy being voided. Should this occur, the educator must compete with other CONUS applicants for re-employment.
Disposition of Household Goods	If employee is eligible, household goods will be shipped to home of record. If shipment to an alternate destination is requested, any excess costs will be borne by the employee.
Entitlement to Transportation Agreement and Living Quarters Allowance	If employee has such benefits prior to resignation, benefits will be reinstated upon reemployment provided approved program was undertaken in the United States. If program is undertaken outside of the United States, such benefits will not be reinstated upon rehire. If employee did not have such benefits prior to resignation, upon return, employee will acquire the same benefits as any other CONUS hire provided approved program was undertaken in the United States.

ARR – SY 2011-2012 (CONTINUED)

Disposition of Privately Owned Vehicle (POV)	If employee is eligible, POV will be shipped to closest vehicle port facility near home of record. If shipment to an alternate destination is requested, any excess costs will be borne by the employee.
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Transportation Eligibility	Employee serving under a transportation agreement must have completed the current tour of duty. Employee serving under a transportation agreement who has not completed the tour of duty must pay for his/her own return travel expenses and those of family members. Employee not serving under a transportation agreement must pay all expenses associated with travel and disposition of household goods.
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Health Insurance Coverage	Employee receives a free 31-day temporary extension of coverage from the date of separation. Then, employee may opt for temporary continuation of coverage. However, the enrollee must pay the full premium for the plan (that is both the employee and Government share of the premiums) plus a 2 percent administrative charge.
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Life Insurance Coverage	No life insurance coverage.
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Step Increase	Credit for a step increase will be granted for the year prior to taking ARR plus one additional step increase for the first year of absence.
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Credit for Retirement	No credit for retirement.
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Leave Accrual	None.
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Documents Granted Under Status of Forces Agreement (SOFA)	SOFA documents (ID card, ration card, POV registration, etc.) relinquished until rehire.
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