

INFORMATION ABOUT THE PROPOSED CONSTITUTIONAL AMENDMENT

CONSTITUTIONAL AMENDMENT

REVISING ARTICLE 5, SECTION 1 & SECTION 2; ARTICLE 6, SECTION 1-g;
ARTICLE 9, SECTION 2, SECTION 3-f, & SECTION 5-a;
ARTICLE 15, SECTION 1-a & SECTION 7:

ADDING ARTICLE 5, SECTION 9; ARTICLE 6, SECTION 1-h

The purpose of this amendment is

- 1.) To create a new Executive Office on the FEA Board of Directors: Education Support Professional (ESP) Coordinator.
- 2.) To add specific language to Article Nine of the Constitution regarding membership, election of and voting rights for Area Human and Civil Rights Coordinators on FEA Area Councils.

Voting on candidates for the ESP Coordinator position will be done on the same ballot as the vote for the Constitutional Amendment. The ESP Coordinator votes will only be tallied if the Constitutional Amendment passes. If approved, the ESP Coordinator elected by the worldwide membership would take office May 1, 2021 and serve until August 1, 2022.

<p><input checked="" type="checkbox"/> YES, in favor of the amendment.</p> <p>If voted YES by a majority of those voting, language would be added to Article Nine of the FEA Constitution specifying the membership, election and voting rights of Area Human and Civil Rights Directors on FEA Area Councils.</p> <p>If voted YES by a majority of those voting, the position of “Education Support Professional (ESP) Coordinator” would be created as an At-Large office on the FEA Board of Directors and votes cast for the ESP Coordinator position would be tallied.</p> <p>The winner of that tally would begin serving on the FEA Board of Directors May 1, 2021, with a term expiring August 1, 2022. Henceforth, the ESP Coordinator position would be elected with other FEA At-Large Officers on the existing three-year election cycle, meaning the next election for ESP Coordinator would take place during School Year 2021-2022.</p> <p>This abbreviated initial term of office would not count against the elected individual in the future when considering the two-term limit on FEA Executive Offices imposed by the FEA Constitution.</p>	<p><input checked="" type="checkbox"/> NO, opposed to the amendment.</p> <p>If voted NO by a majority of those voting, the present wording of the FEA Constitution would not change. No language would be added to Article Nine regarding Area Human and Civil Rights Coordinators. The position of “Education Support Professional (ESP) Coordinator” would not be created and the votes cast for that position would not be tallied.</p>
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**Please see the accompanying pages for details of
the proposed changes to the FEA Constitution**

Below is the current language of the FEA Constitution and the proposed language that would take effect if the Amendment is approved. **New language is shown in bold.** Votes for the new ESP Coordinator would only be tallied and the newly elected ESP Coordinator would only take office if the Amendment is approved. All members worldwide, not just ESPs, may vote the ESP Coordinator, as it is an at-large position.

<u>CURRENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
<p>ARTICLE FIVE Executive Officers: Powers and Duties</p> <p>Section 1. Offices The Executive Officers of the Association shall be the President, Vice-President/Secretary-Treasurer, Human and Civil Rights Coordinator, Area Directors/FEA Director for DDESS and NEA Director(s) for FEA.</p> <p>Section 2. Qualifications All candidates for the offices of President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator, NEA Director and Area Director/FEA Director for DDESS shall be active members of the Association. No member who has been finally adjudged guilty of misappropriating money or property of the Association or a local association in accordance with procedures set forth in this Constitution, who holds membership in a labor organization that has goals, interests or objectives inimical to the goals and objectives of the Association, or who otherwise is ineligible under Federal Law to be a candidate for or to hold an Association office shall be eligible for the office of President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator or Area Director/FEA Director for DDESS. All officers shall maintain active membership during their terms of office. The Area Directors/FEA Director for DDESS shall, during their term in office, remain in the area in which they were elected. An Area Director/FEA Director for DDESS subject to an involuntary action by management affecting his/her location will not be subject to this provision.</p>	<p>ARTICLE FIVE Executive Officers: Powers and Duties</p> <p>Section 1. Offices The Executive Officers of the Association shall be the President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator, Education Support Professional (ESP) Coordinator, Area Directors/FEA Director for DDESS and NEA Directors(s) for FEA.</p> <p>Section 2. Qualifications All candidates for the offices of President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator, NEA Director, Education Support Professional (ESP) Coordinator and Area Director/FEA Director for DDESS shall be active members of the Association. No member who has been finally adjudged guilty of misappropriating money or property of the Association or a local association in accordance with procedures set forth in this Constitution, who holds membership in a labor organization that has goals, interests or objectives inimical to the goals and objectives of the Association, or who otherwise is ineligible under Federal Law to be a candidate for or to hold an Association office shall be eligible for the office of President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator, Education Support Professional (ESP) Coordinator or Area Director/FEA Director for DDESS. All officers shall maintain active membership during their terms of office. The Area Directors/FEA Director for DDESS shall, during their term in office, remain in the area in which they were elected. An Area Director/FEA Director for DDESS subject to an involuntary action by management affecting his/her location will not be subject to this provision.</p>

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<u>CURRENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
<p>ARTICLE FIVE Executive Officers, Powers and Duties</p> <p><i>There is no Section 9 in the FEA Constitution currently</i></p>	<p>ARTICLE FIVE Executive Officers: Powers and Duties</p> <p>Section 9. Education Support Professional (ESP) Coordinator The ESP Coordinator shall:</p> <ul style="list-style-type: none"> a. Be an Active Education Support Professional (ESP) member of the Association (full or part time); b. Represent Education Support Professional members' interests in the FEA; c. Assist in coordinating and implementing Association policies to encourage Education Support Professional membership and leadership roles in FEA; d. Present concerns of Education Support Professional members to the FEA leadership; e. Hold no other executive office in the Association.
<p>ARTICLE SIX Executive Officers: Vacancies, Impeachment and Removal</p> <p>Section 1. Vacancies</p> <p>g. Those members appointed to fill the unexpired terms of office shall meet all the eligibility requirements of the Constitution pertaining to candidates for the office to which they are appointed.</p>	<p>ARTICLE SIX Executive Officers: Vacancies, Impeachment and Removal</p> <p>Section 1. Vacancies</p> <p>g. If the office of Education Support Professional (ESP) Coordinator is vacant, the Board of Directors shall appoint a successor to fulfill the unexpired term of office.</p> <p>h. Those members appointed to fill the unexpired terms of office shall meet all the eligibility requirements of the Constitution pertaining to candidates for the office to which they are appointed.</p>

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<u>CURRENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
<p>ARTICLE NINE Area Councils</p> <p>Section 2. Membership The Area Council shall be composed of the Area Director/FEA Director for DDESS, who is the chairperson, and (a) representatives(s) from each subunit within the area. Subunit representatives may be elected directly by secret ballot among the active members within the subunit or by representatives of local associations within the subunit who themselves have been elected by secret ballot. In the event that the President of the sole local association within the subunit is to serve as the subunit representative, the ballot for President of the local association must include a statement to this effect.</p> <p>Section 3. Powers and Duties f. Provide for the election of Area Council subunit representatives, and other officers deemed necessary from the membership of the area and formulate voting procedures and rules for conducting elections, rules concerning the method for filing vacancies in the office of subunit representative and procedures, if any, for the recall or removal of subunit representatives, consonant with this Constitution and Federal Law, which shall be submitted to the President of the Association for examination and necessary revision and approval before becoming effective. Any proposed amendments, revisions, or modifications to such procedures and rules shall likewise be submitted to the President for examination and necessary revision and approval prior to becoming effective.</p> <p>Section 5. Voting a. Voting at meetings of the Area Council shall be limited to the Area Director/FEA Director for DDESS, subunit representatives, and other elected officers of the Area Council.</p>	<p>ARTICLE Nine Area Councils</p> <p>Section 2. Membership The Area Council shall be composed of the Area Director/FEA Director for DDESS, who is the chairperson, the Area Human and Civil Rights Coordinator and (a) representatives(s) from each subunit within the area. Subunit representatives may be elected directly by secret ballot among the active members within the subunit or by representatives of local associations within the subunit who themselves have been elected by secret ballot. In the event that the President of the sole local association within the subunit is to serve as the subunit representative, the ballot for President of the local association must include a statement to this effect.</p> <p>Section 3. Powers and Duties f. Provide for the election of Area Council subunit representatives, the Area Human and Civil Rights Coordinator, and other officers deemed necessary from the membership of the area and formulate voting procedures and rules for conducting elections, rules concerning the method for filing vacancies in the office of subunit representative and procedures, if any, for the recall or removal of subunit representatives, consonant with this Constitution and Federal Law, which shall be submitted to the President of the Association for examination and necessary revision and approval before becoming effective. Any proposed amendments, revisions, or modifications to such procedures and rules shall likewise be submitted to the President for examination and necessary revision and approval prior to becoming effective.</p> <p>Section 5. Voting a. Voting at meetings of the Area Council shall be limited to the Area Director/FEA Director for DDESS, subunit representatives, Area Human and Civil Rights Coordinator, and other elected officers of the Area Council.</p>

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<u>CURRENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
<p>ARTICLE FIFTEEN Association Elections</p> <p>Section 1. Electoral Body a. The President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator and NEA Director shall be elected at large by the active members of the Association.</p> <p>Section 7. Elections Committee The Elections Committee shall conduct the tally of ballots in the election of the President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator, Area Directors/FEA Director for DDESS and NEA Director(s) in accordance with specific procedures determined by the Board of Directors and such other duties as may be incumbent upon it under specific nomination and election procedures developed by the Board of Directors.</p>	<p>ARTICLE FIFTEEN Association Elections</p> <p>Section 1. Electoral Body a. The President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator, Education Support Professional (ESP) Coordinator and NEA Director shall be elected at large by the active members of the Association.</p> <p>Section 7. Elections Committee The Elections Committee shall conduct the tally of ballots in the election of the President, Vice President/Secretary-Treasurer, Human and Civil Rights Coordinator, Education Support Professional (ESP) Coordinator, Area Directors/FEA Director for DDESS and NEA Director(s) in accordance with specific procedures determined by the Board of Directors and such other duties as may be incumbent upon it under specific nomination and election procedures developed by the Board of Directors.</p>

SEE THE TOP SECTION OF YOUR
OFFICIAL FEA BALLOT*
TO INDICATE YOUR VOTE ON THE PROPOSED
CONSTITUTIONAL AMENDMENT

*ballots will be mailed directly to all FEA Active members no later
than December 18, 2020